



Matt Herzberg, SVP, Chief HR Officer



# *Largest Renewable Energy Development Co.*

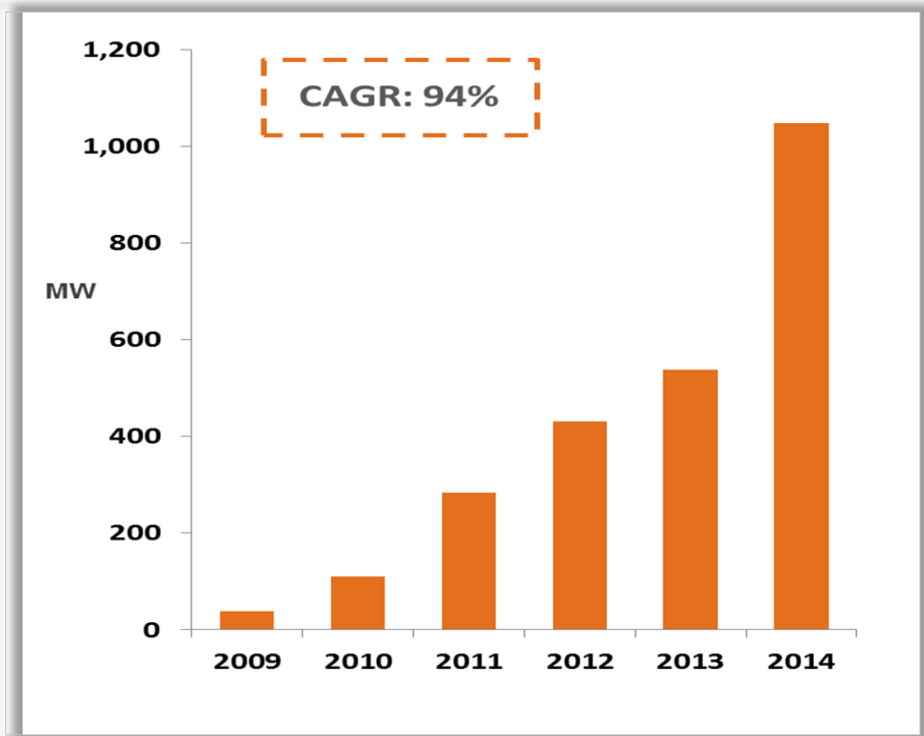
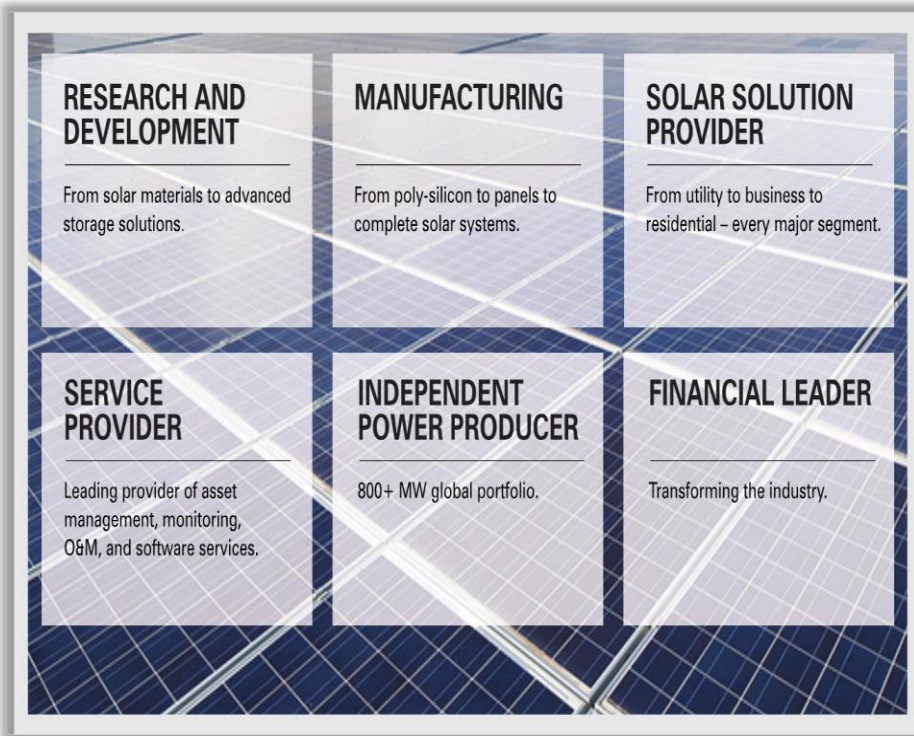


Founded 1959, United States  
New York Stock Exchange, Fortune 1000  
3,000 employees

More than 1,000 solar and wind power plants interconnected



# Largest Renewable Energy Development Co. (con't)



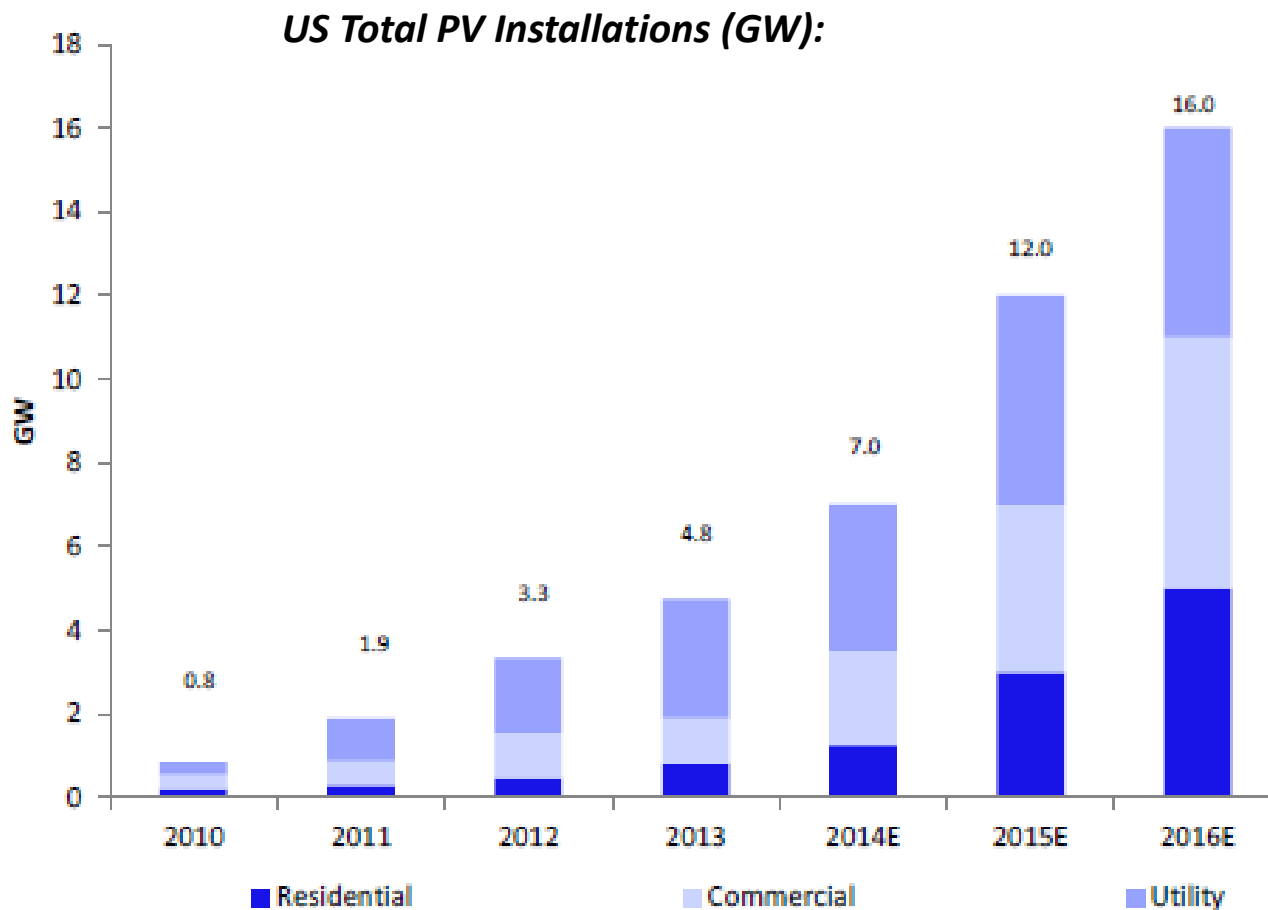
Leader across value chain

Global presence with 50+ locations

Megawatt growth of 94% since 2009

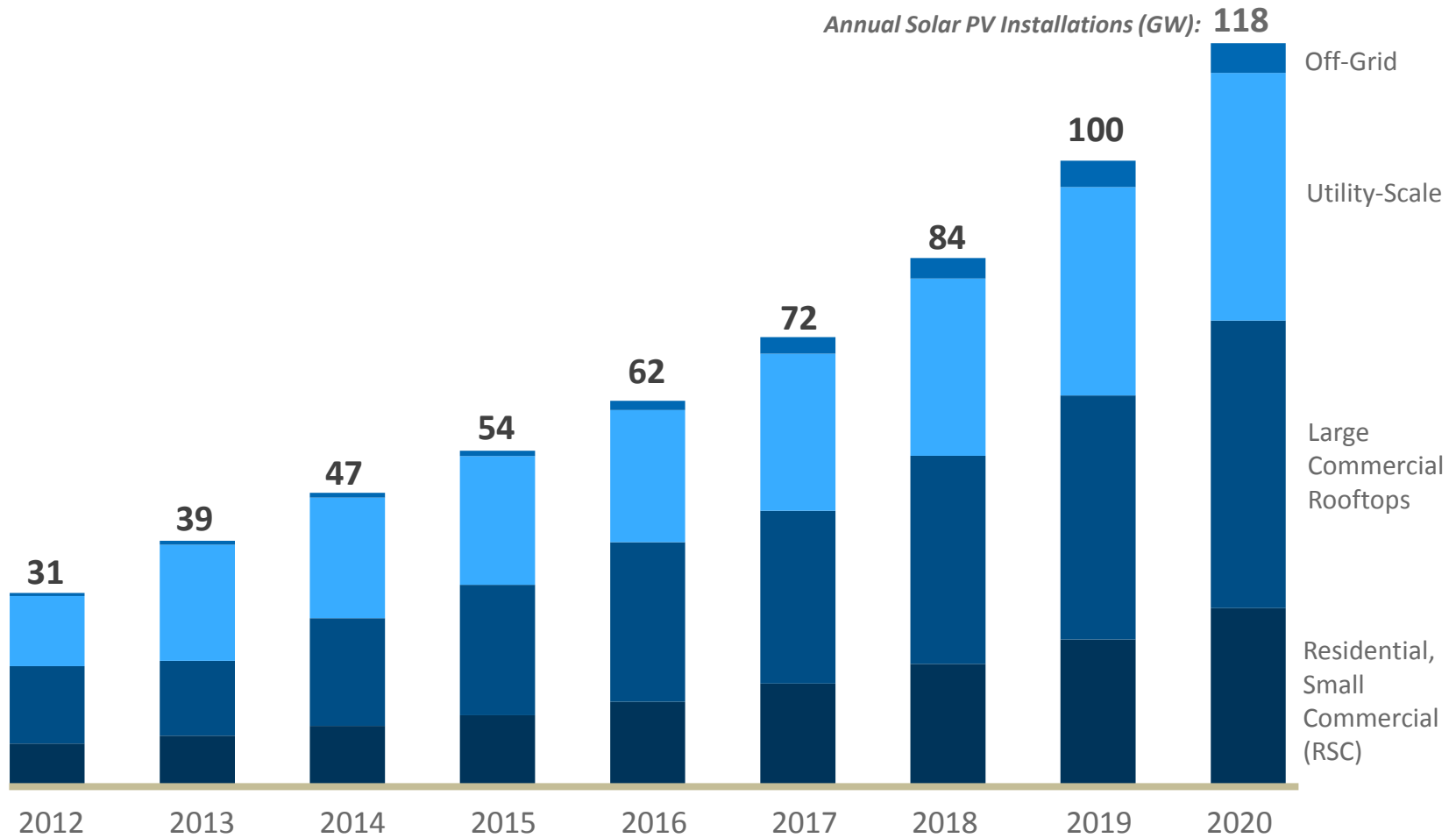
MW More than doubled in 2014

# Tremendous Opportunity for Solar PV Installations in U.S.



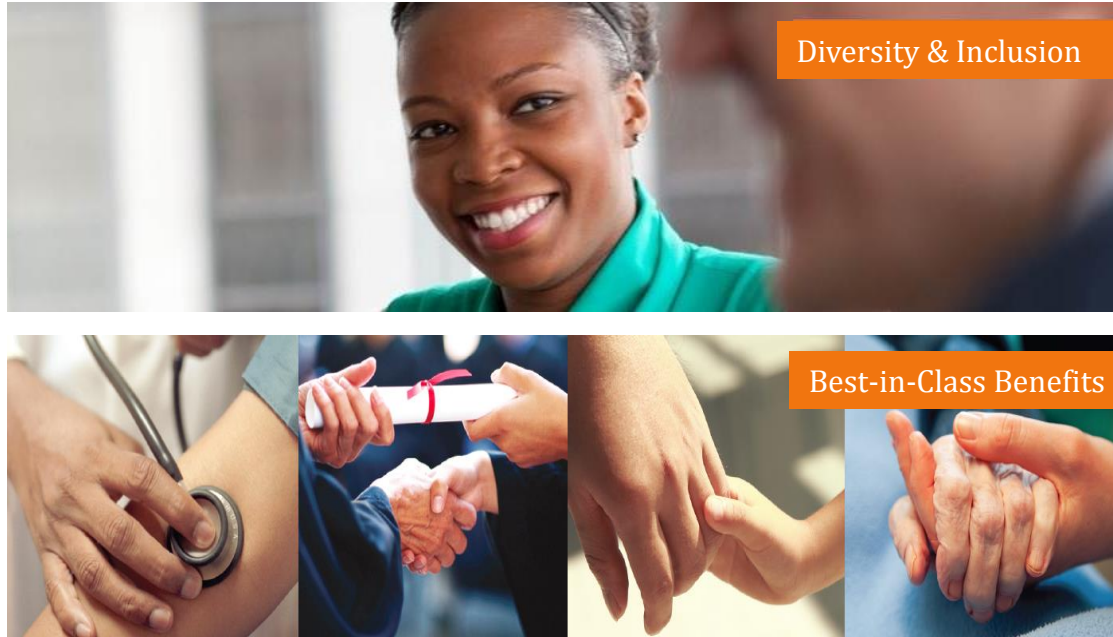
Source: Deutsche Bank, SEIA

# Tremendous World-Wide Opportunity for Solar PV Installations

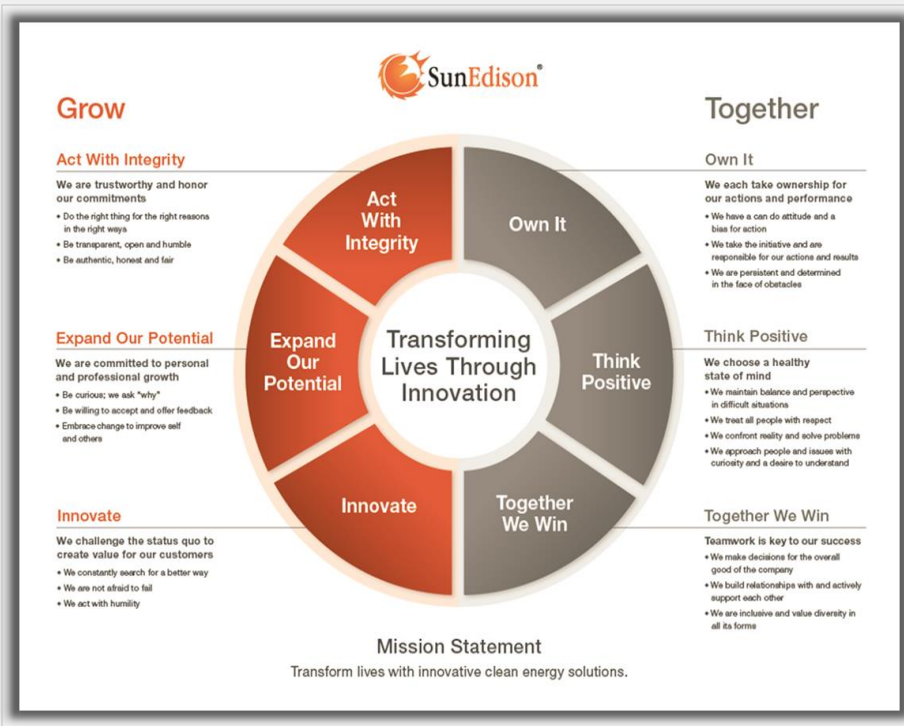


Source: 2012-2020 installations based on IHS, GTM and SunEdison

# Goal: Make SunEdison the Best Place to Work



Jobs pay good wages, but it is more than that  
Creating a world-class culture and environment  
Enabling people to be at their best  
Significant benefit enhancements  
Focus on diversity and veteran hiring



Purpose: Transforming Lives through Innovation  
 SunEdison Foundation  
 SunEdison Social Innovations & Eradication of Darkness  
 Global partnerships and strategic charities including:

*Grid Alternatives, SEWA, Art of Living Foundation, Coca Cola Foundation, SunFarmer, OMC*

# Strategic Giving: *GRID Alternatives* *National Women in Solar Initiative - 2014*



1,000 women receiving hands-on training

20 paid fellowships for women

Educational and networking opportunities nationwide

A national campaign sparked industry-wide discussion around gender diversity

Supported Solar Affordable Housing Program, solar to over 1,000 low-income families.





2-year, \$5 million partnership to connect communities that need good jobs with a solar industry that expects to hire 36,000 people in the next year

**Recruitment** in underserved communities

**Real-world experience** for 4,000 individuals nationwide, 40 paid internships

**Readiness** for jobs employers are hiring for

**Referrals and a resume bank**

**Retention**

# Hiring Across Various Functions & Disciplines (600-700 Positions)

## Positions Hired in 2014 (U.S.)

■ Operations	18%
■ Finance	17%
■ Services	11%
■ Marketing	7%
■ Engineering	7%
■ Sales	7%
■ Legal	6%
■ Other	27%

# Setting an Example - A Model to Adopt

Clean, renewable energy

Industry and economic growth

Job training and job growth

Energy assistance for low income households

Charitable work in U.S. and around the world

Workforce diversity partnerships – a leadership model for all to adopt