Largest Renewable Energy Development Co.

Founded 1959, United States
New York Stock Exchange, Fortune 1000
3,000 employees
More than 1,000 solar and wind power plants interconnected
Leader across value chain

Global presence with 50+ locations

Megawatt growth of 94% since 2009

MW More than doubled in 2014
Tremendous Opportunity for Solar PV Installations in U.S.

US Total PV Installations (GW):

Source: Deutsche Bank, SEIA
Tremendous World-Wide Opportunity for Solar PV Installations

Annual Solar PV Installations (GW):

Source: 2012-2020 installations based on IHS, GTM and SunEdison
Goal: Make SunEdison the Best Place to Work

Jobs pay good wages, but it is more than that
Creating a world-class culture and environment
Enabling people to be at their best
Significant benefit enhancements
Focus on diversity and veteran hiring
A Purpose Driven Company

Purpose: Transforming Lives through Innovation

SunEdison Foundation

SunEdison Social Innovations & Eradication of Darkness

Global partnerships and strategic charities including:

* Grid Alternatives, SEWA, Art of Living Foundation, Coca Cola Foundation, SunFarmer, OMC
Strategic Giving:  GRID Alternatives
National Women in Solar Initiative - 2014

1,000 women receiving hands-on training
20 paid fellowships for women
Educational and networking opportunities nationwide
A national campaign sparked industry-wide discussion around gender diversity
Supported Solar Affordable Housing Program, solar to over 1,000 low-income families.
2-year, $5 million partnership to connect communities that need good jobs with a solar industry that expects to hire 36,000 people in the next year

Recruitment in underserved communities

Real-world experience for 4,000 individuals nationwide, 40 paid internships

Readiness for jobs employers are hiring for

Referrals and a resume bank

Retention
## Positions Hired in 2014 (U.S.)

<table>
<thead>
<tr>
<th>Function</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operations</td>
<td>18%</td>
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<tr>
<td>Finance</td>
<td>17%</td>
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<tr>
<td>Services</td>
<td>11%</td>
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<tr>
<td>Marketing</td>
<td>7%</td>
</tr>
<tr>
<td>Engineering</td>
<td>7%</td>
</tr>
<tr>
<td>Sales</td>
<td>7%</td>
</tr>
<tr>
<td>Legal</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>27%</td>
</tr>
</tbody>
</table>
Setting an Example -
A Model to Adopt

Clean, renewable energy

Industry and economic growth

Job training and job growth

Energy assistance for low income households

Charitable work in U.S. and around the world

Workforce diversity partnerships – a leadership model for all to adopt