

*Materials will be available at*: www.eesi.org/092320workforce

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### **CONGRESSIONAL BRIEFING**

Growing Green Industry and Innovation: Mass Timber Briefing Series: Workforce Wednesdays

Wednesday, September 23, 2020

#### About EESI...



#### NON-PROFIT

Founded in 1984 by a bipartisan Congressional caucus as an independent (i.e., not federally-funded) non-profit organization

#### 💲 🛛 NON-PARTISAN

Source of non-partisan information on environmental, energy, and climate policies

#### S DIRECT ASSISTANCE

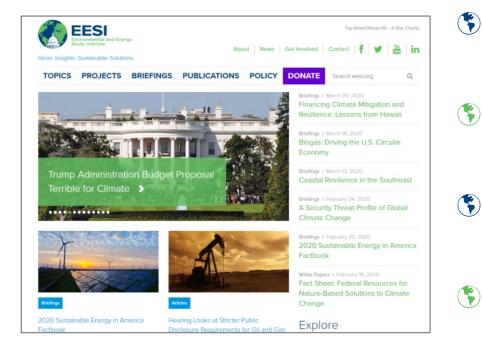
In addition to a full portfolio of federal policy work, EESI provides direct assistance to utilities to develop "on-bill financing" programs

#### **SUSTAINABLE SOCIETIES**

Focused on win-win solutions to make our energy, buildings, and transportation sectors sustainable, resilient, and more equitable







#### HILL BRIEFINGS

Video recordings and written summaries of Congressional briefings

#### CLIMATE CHANGE SOLUTIONS

Bi-weekly newsletter with all you need to know including a legislation tracker

#### SOCIAL MEDIA (@EESIONLINE)

Follow us on Twitter, Facebook, LinkedIn, Instagram, and YouTube

#### FACT SHEETS

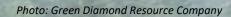
Timely, science-based coverage of climate and clean energy topics



### Mass Timber Workforce Benefits

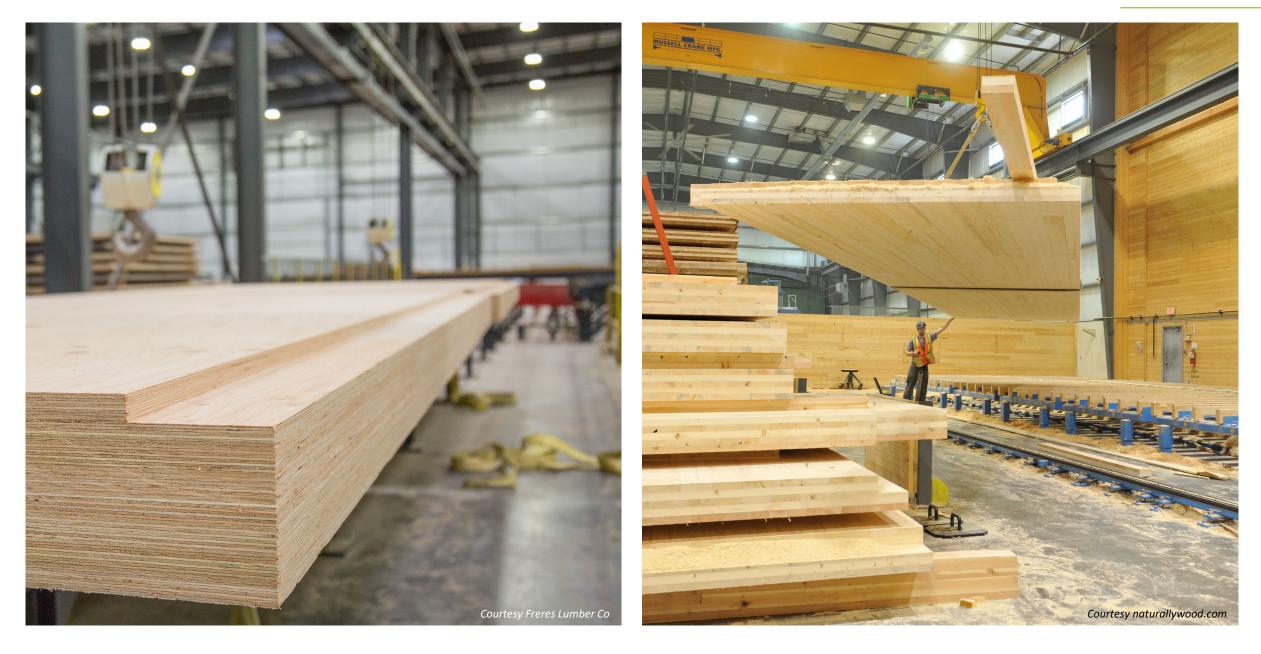
#### Jennifer Cover | WoodWorks September 2020









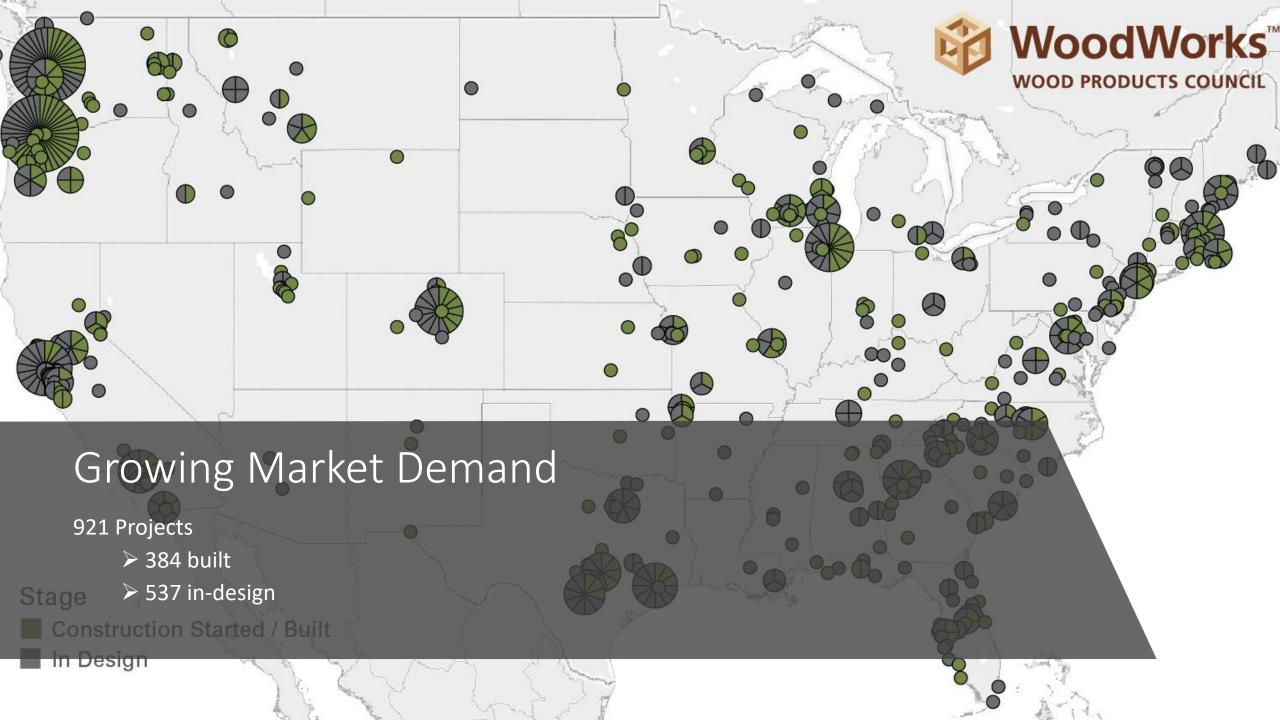


Architects, Engineers & Developers

35,000+ Practitioner Education Hours Annually

400 Building Projects Supported Anually





### Construction Workforce

Construction Management

Installer Training

Photo: Marcus Kauffman, Oregon Department of Forestry



### Construction Management

#### 2020

4 In-Person CM Workshops – 216 Participants2 Online CM Workshops – 440 participants





#### 2020

Installer Training

#### Seed Training Centers

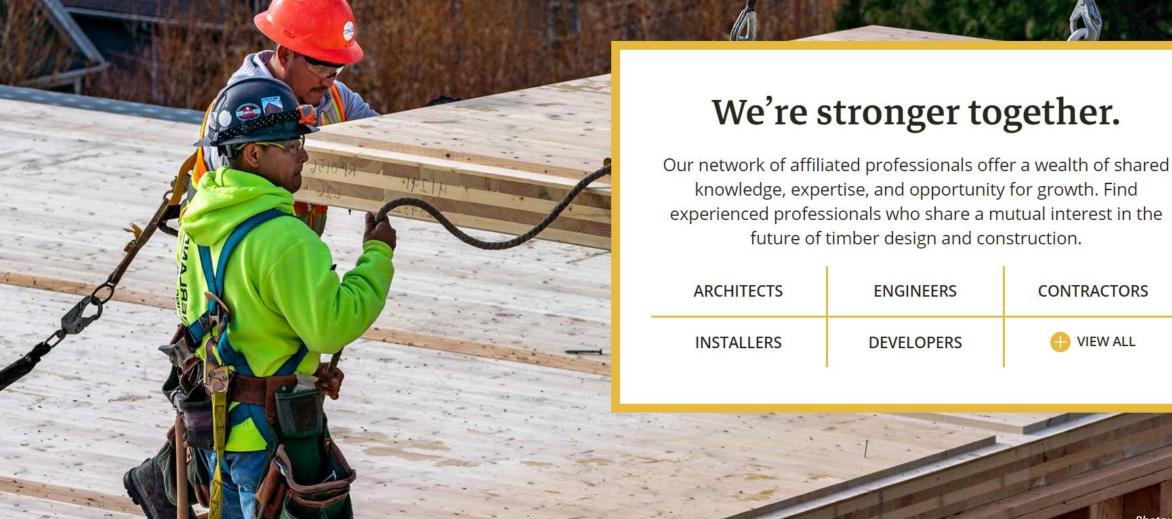
- Chicago Carpenters Training Center 2,432 training hours
- Northwest Carpenters
   Institute 136 hours
- HITT Construction





### Promote Workforce Skillset





WoodWorks

### 2021 Workforce Training Expansion

Dead Lead Study Not Enough Trained GCs and Installers

3 Year Program in Development

- MT Construction Manual
- 16 Hour Installer Training Package
- 10 Training Centers
- 10 Community Colleges
- Engage with 50 GCs
- Virtual or In-Person Workshops



### Market Growth Opportunity

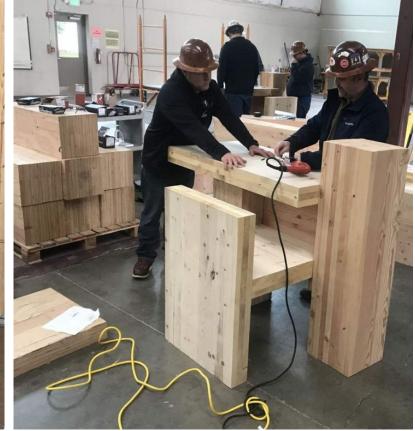
17,000 Buildings Annually









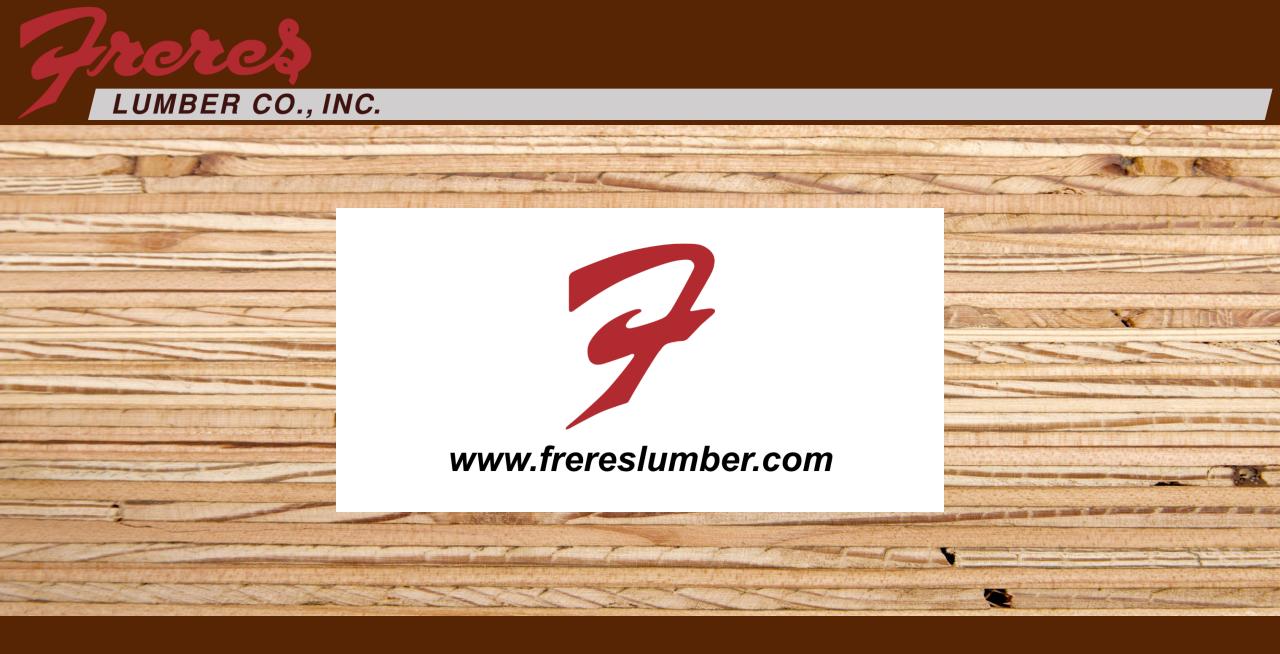




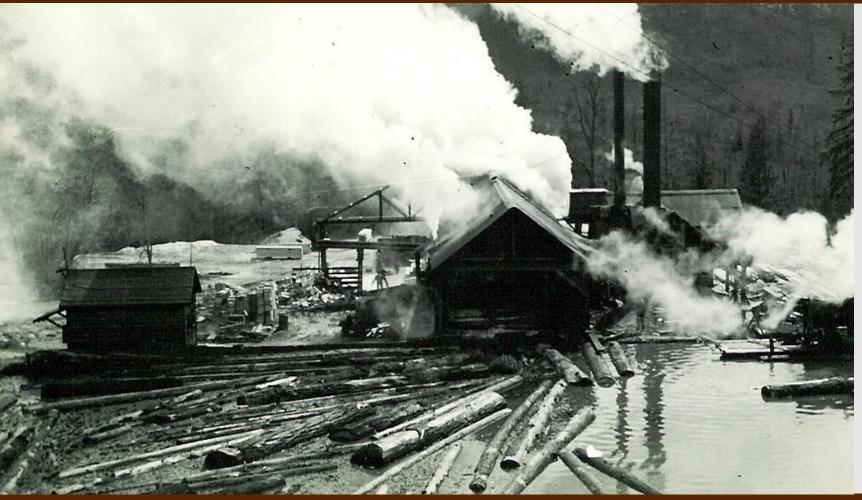
### Thank you







reres



### From Then...

Founded in 1922 by TG Freres

Sawmill on the North Fork of the Santiam River

Moved to current location in 1950's

Converted to veneer manufacturing in the late 1950's.

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# ... To Now FLC Operates

**Two Veneer plants** 

**Veneer Drying Facility** 

**Plywood Plant** 

**Cogeneration Facility** 

Stud mill

Fleet of Log and Highway Trucks

Mass Ply Panel Facility Operational December 2017



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### At Freres Lumber we:

Employ 430 full time people

#### **TRYING TO HIRE 50 MORE!**

Sustainably manage more than 17,000 acres of timberland

**Gross Annual Sales Revenue of \$150 million** 

#### **Products**

- Variety of residuals
- Electricity
- Lumber
- Plywood
- Veneer

**Specialize in veneer for engineered wood products** 



#### LUMBER CO., INC. Mass Timber Panel Facility Operational December 2017



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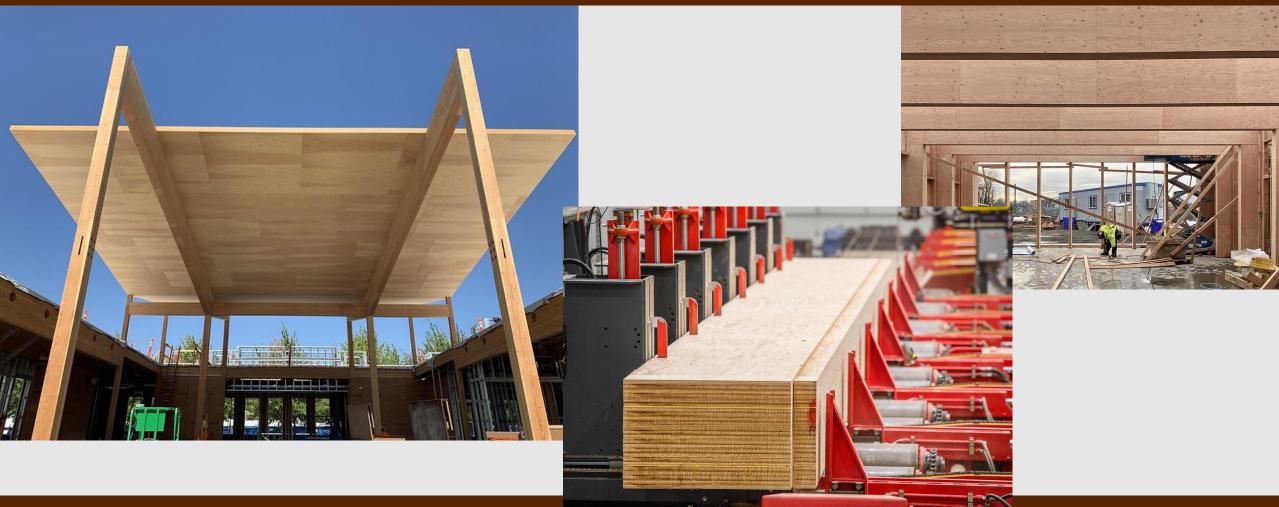


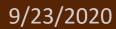






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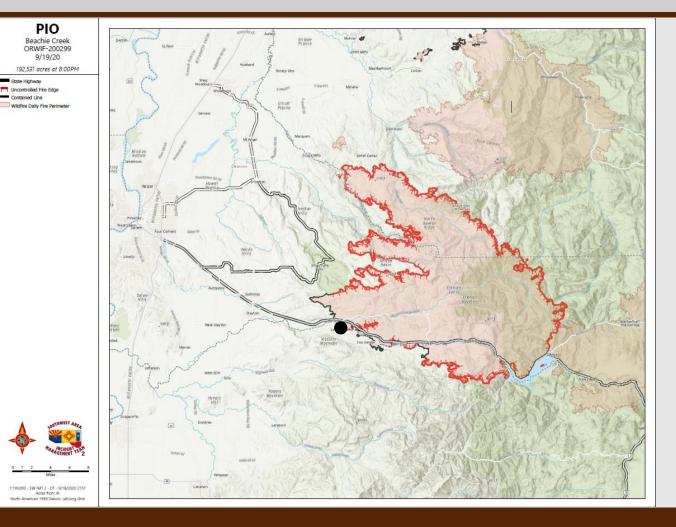


### **Beachie Creek Fire**

 192,531 acres at 8:00pm 9/19/20

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- 32% Containment
- 60% was on Federal Land-Consistent with Federal Ownership %
- On our own land, we estimate 100mmbdf salvage volume
  - 15 months supply for Freres
    Lumber
  - 7 years supply at our historical sustained yield harvest rate



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### 2018 Farm Bill

In Section 207, the FY2018 omnibus authorized FS and BLM to enter into 20-year stewardship contracts or agreements, if the majority of the federal lands are located in areas classified in Fire Regime Groups I, II, and III. The law also authorized the Secretary to give a procurement preference to a contractor that promotes an innovative use of forest products as part of the contract.

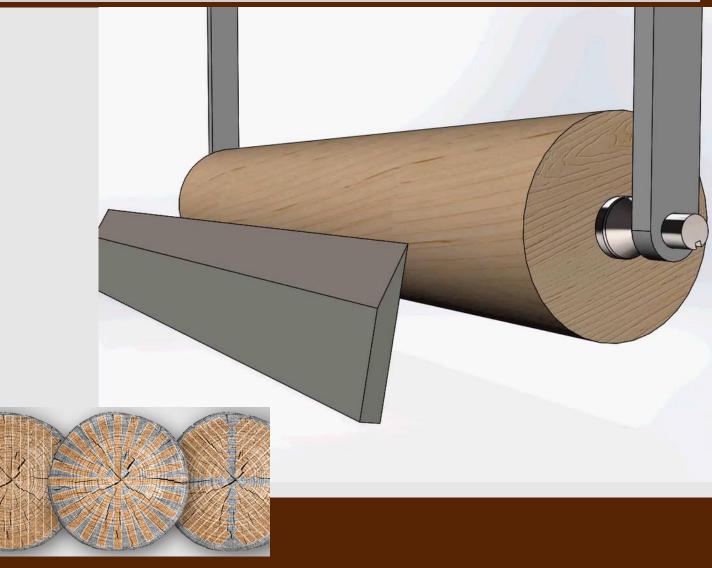


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### Sustainability

#### Fiber Recovery

- Higher Recovery of usable fiber than lumber
- Zero-waste!
  - Any non-saleable wood product is used to generate electricity!
- Carbon Sequestration
  - 1 cubic meter of concrete offset by 1 cubic meter of wood sequester 1 ton of atmospheric carbon!
- Timber Availability
- Ideal timber for engineered veneer products is suppressed 2<sup>nd</sup> growth trees
- Average block diameter for our engineered veneer plant is 9"



reres

### Our 2 biggest hurdles! Timber



#### Labor







Adrian Gregory, Plywood Superintendent Alan Kiel, Plywood Supervisor

Arturo Pelayo, Veneer Supervisor



Bill Childress, Plywood Plant Manager



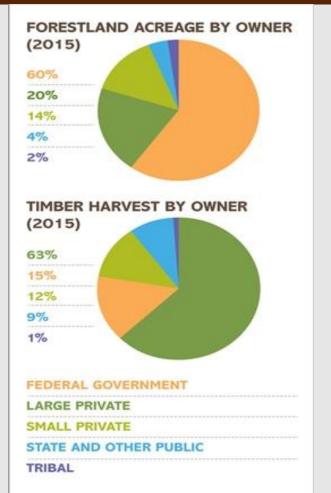


Chris Harpole, Plywood Maintenance Manager

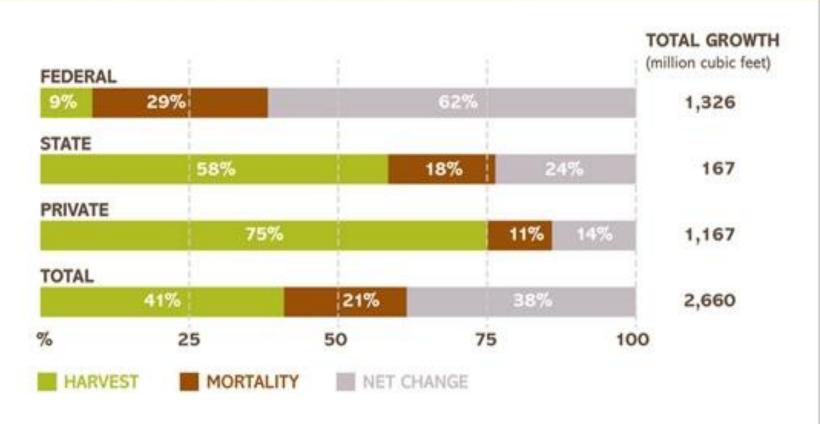
Chris Roth, Rolling Stock Manager



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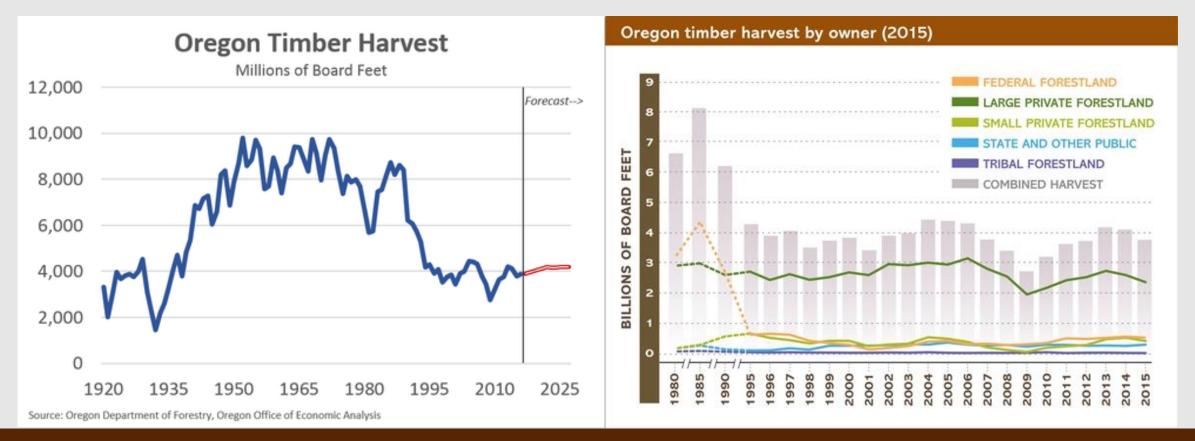


#### Growth, mortality and harvest 2011-2015



POLIDA

### **Historical Timber Harvest**



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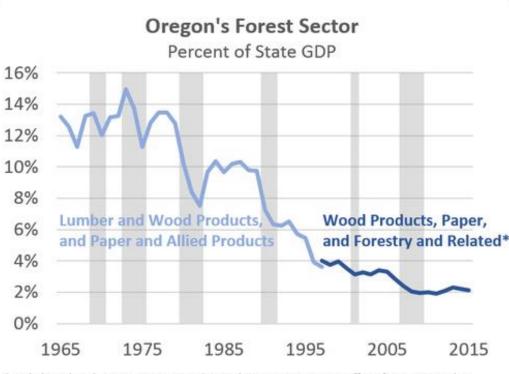
#### **The Forest Sector Contributes:**

- More than 61,000 living-wage jobs
- An average wage of **\$50,000**
- **\$12.5 billion** in annual sales of timber and wood products

#### Oregon's forest sector jobs - 2015

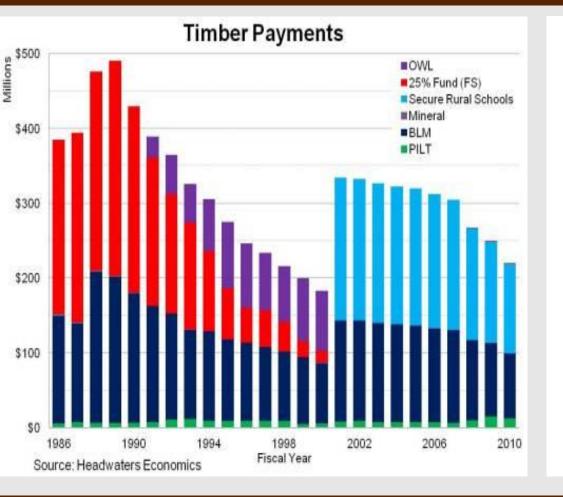
#### **Forest Management**

| -   |                       |
|---|-----------------------|
| Company management  | 1,221                 |
| Forestry and environmental consultants, researchers, academics  | 226                   |
| Bureau of Land Management   | 2,039                 |
| State of Oregon   | 1,063                 |
| U.S. Forest Service   | 3,148                 |
| Subtotal  | 7,697                 |
| Forestry Support  |                       |
| Forestry support (nurseries, machinery manufacturing, firefighting)   | 5,932                 |
| Logging   | 7,567                 |
| Subtotal  | 13,499                |
| Primary Forest Products   |                       |
| Pulp and paper manufacturing  | 4,482                 |
| Sawmills and wood preservation  | 6,753                 |
| Veneer, plywood and engineered wood   | 9,009                 |
| Subtotal  | 20,244                |
| Secondary Forest Products   |                       |
| Millwork (doors, windows, custom)   | 5,564                 |
| Wood kitchen cabinets and countertops   | 3,237                 |
| Other (manufactured homes, wood buildings, pallets, furniture)  | 2,682                 |
| buildings, parets, furniture)   |                       |
| Subtotal  | 11,483                |
|   |                       |
| Subtotal  |                       |
| Subtotal<br>Distribution, Transportation and Oth  | ier                   |
| Subtotal<br>Distribution, Transportation and Oth<br>Wood products wholesalers   | 2,369                 |
| Subtotal<br>Distribution, Transportation and Oth<br>Wood products wholesalers<br>Paper products wholesalers   | 2,369<br>762<br>4,670 |
| Subtotal<br>Distribution, Transportation and Oth<br>Wood products wholesalers<br>Paper products wholesalers<br>Transportation of logs, chips, goods<br>Other (biomass electric power, airport | 2,369<br>762<br>4,670 |

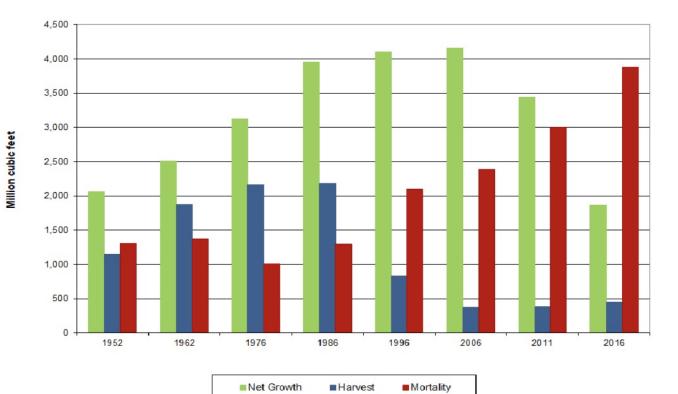


\* Includes Fishing | SIC-NAICS Series Break 1997 | Source: BEA, Oregon Office of Economic Analysis

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#### Annual Net Growth, Mortality, and Harvest on National Forest Timberlands - 1952-2016



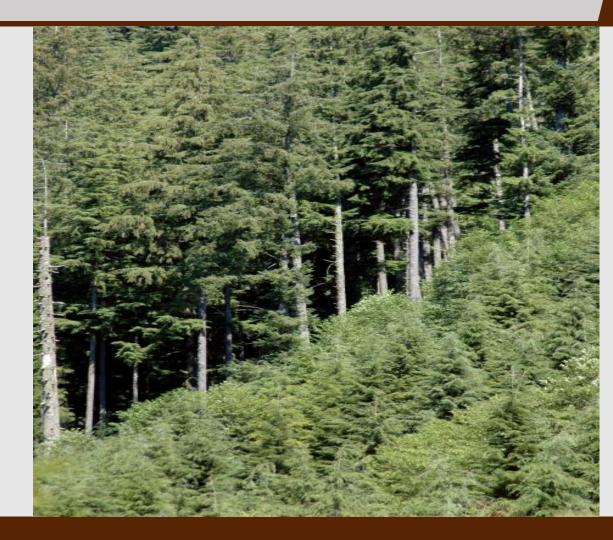
Oregon Office of Economic Analysis-Historical Look at Oregon Wood Products Industry- Sept 2017

#### 9/23/2020

### **Solutions**

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- 20-year Stewardship Contracts
  - Don't just sign it into law, make it happen!
    - Employ our rural community actively managing the forests in their region!
- Manage our forests!
  - Must increase footage from Federal Lands-Our private lands are maxed out at sustained yield.
  - Timber availability is the single largest obstacle to increased rural employment!
- Encourage locally sourced products- Forest to Frame
  - Lower raw material prices would discourage imports from less sustainable regions of the world.









### CLT Manufacturing: Creating Careers Through Empowerment and Community





### **OUR VISION**

To foster harmony between the environment and construction with world-class site access solutions. This inspires our mission.

### **OUR MISSION**

Sterling provides environmentally favorable access solutions to energy infrastructure by embracing a culture where thoughtfulness and sincerity allow our 4C's to thrive.





### **STERLING'S FACILITIES**





We employ 500 employees at two facilities which have the capability to manufacture up to 800,000 M<sup>3</sup> of TerraLam CLT panels per year.



Sterling participates in community-based events that build awareness among high school students of available employment options.







Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime.

-Chinese Proverb





### **Employee Development**





### **Employee Development**





### **Employee Development**





### **Creating a Community Among Our Colleagues**

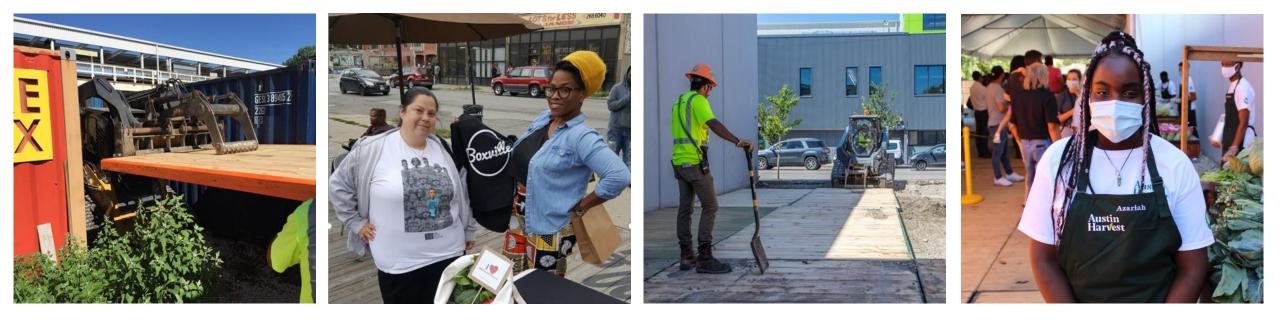




## **Connecting with Our Communities**







# Connecting with Our Communities







# THANK YOU





### What did you think of the briefing?

#### Please take 2 minutes to let us know at: www.eesi.org/survey

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