

Materials will be available at: www.eesi.org/092320workforce

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CONGRESSIONAL BRIEFING

Growing Green Industry and Innovation: Mass Timber Briefing Series: Workforce Wednesdays

Wednesday, September 23, 2020

About EESI...



NON-PROFIT

Founded in 1984 by a bipartisan Congressional caucus as an independent (i.e., not federally-funded) non-profit organization

💲 🛛 NON-PARTISAN

Source of non-partisan information on environmental, energy, and climate policies

S DIRECT ASSISTANCE

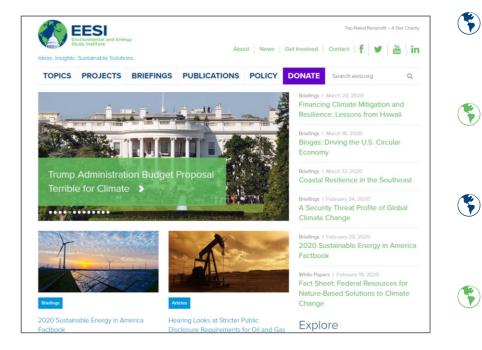
In addition to a full portfolio of federal policy work, EESI provides direct assistance to utilities to develop "on-bill financing" programs

SUSTAINABLE SOCIETIES

Focused on win-win solutions to make our energy, buildings, and transportation sectors sustainable, resilient, and more equitable







HILL BRIEFINGS

Video recordings and written summaries of Congressional briefings

CLIMATE CHANGE SOLUTIONS

Bi-weekly newsletter with all you need to know including a legislation tracker

SOCIAL MEDIA (@EESIONLINE)

Follow us on Twitter, Facebook, LinkedIn, Instagram, and YouTube

FACT SHEETS

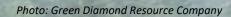
Timely, science-based coverage of climate and clean energy topics



Mass Timber Workforce Benefits

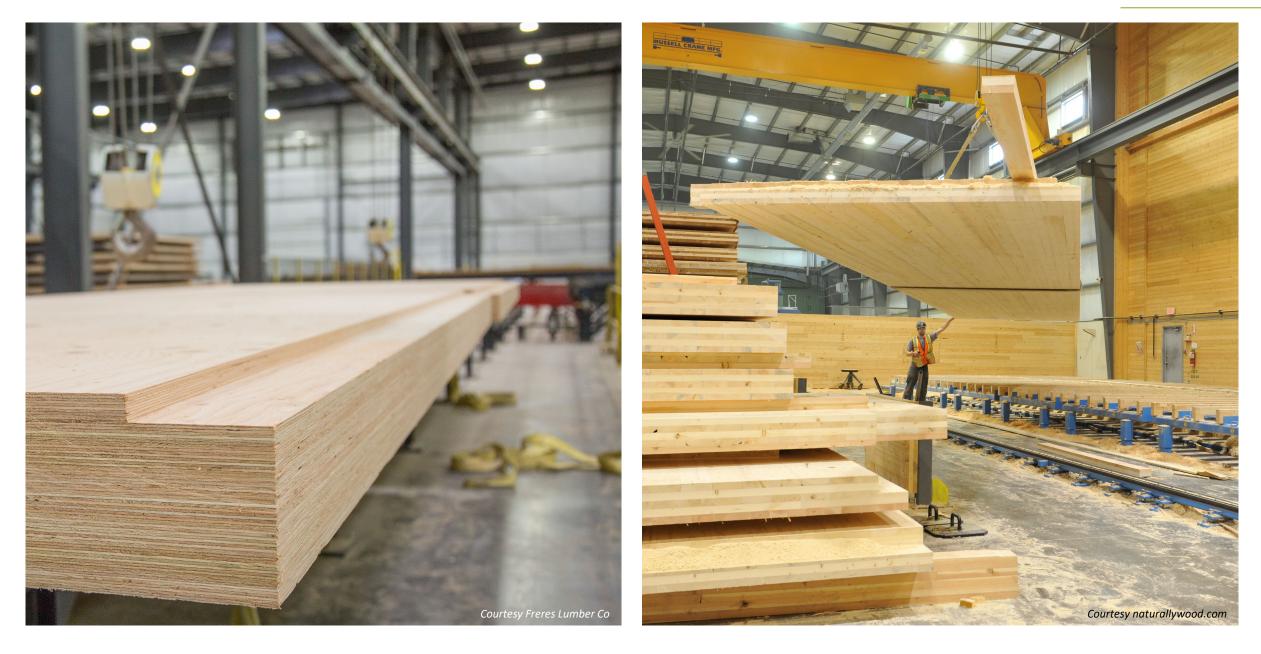
Jennifer Cover | WoodWorks September 2020









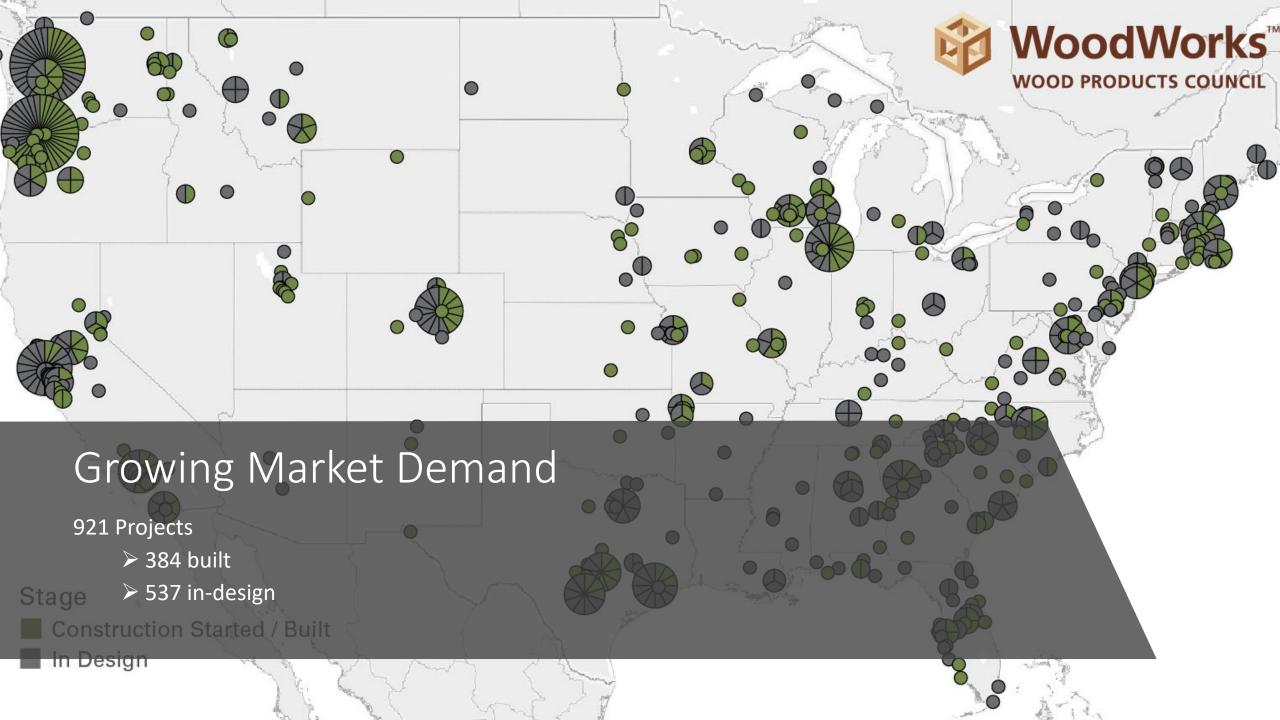


Architects, Engineers & Developers

35,000+ Practitioner Education Hours Annually

400 Building Projects Supported Anually





Construction Workforce

Construction Management

Installer Training

Photo: Marcus Kauffman, Oregon Department of Forestry



Construction Management

2020

4 In-Person CM Workshops – 216 Participants2 Online CM Workshops – 440 participants





2020

Installer Training

Seed Training Centers

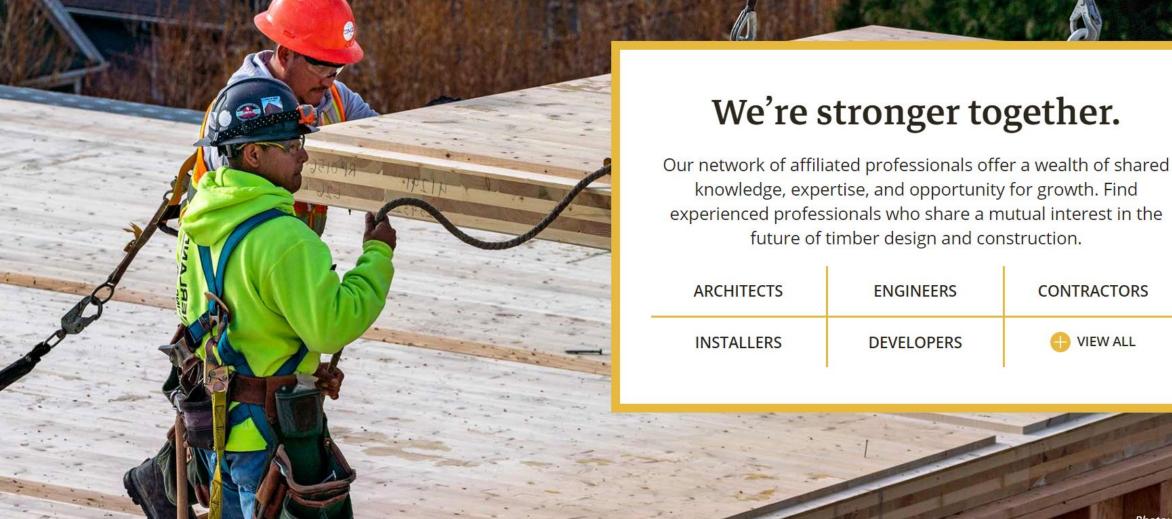
- Chicago Carpenters Training Center 2,432 training hours
- Northwest Carpenters
 Institute 136 hours
- HITT Construction





Promote Workforce Skillset





WoodWorks

2021 Workforce Training Expansion

Dead Lead Study Not Enough Trained GCs and Installers

3 Year Program in Development

- MT Construction Manual
- 16 Hour Installer Training Package
- 10 Training Centers
- 10 Community Colleges
- Engage with 50 GCs
- Virtual or In-Person Workshops



Market Growth Opportunity

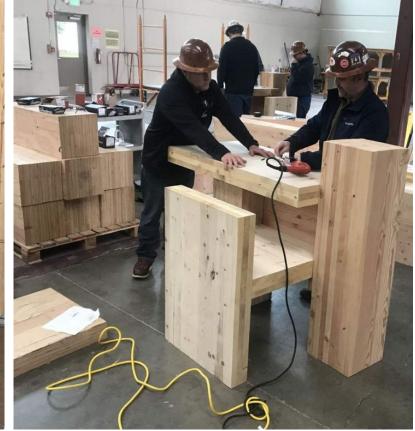
17,000 Buildings Annually









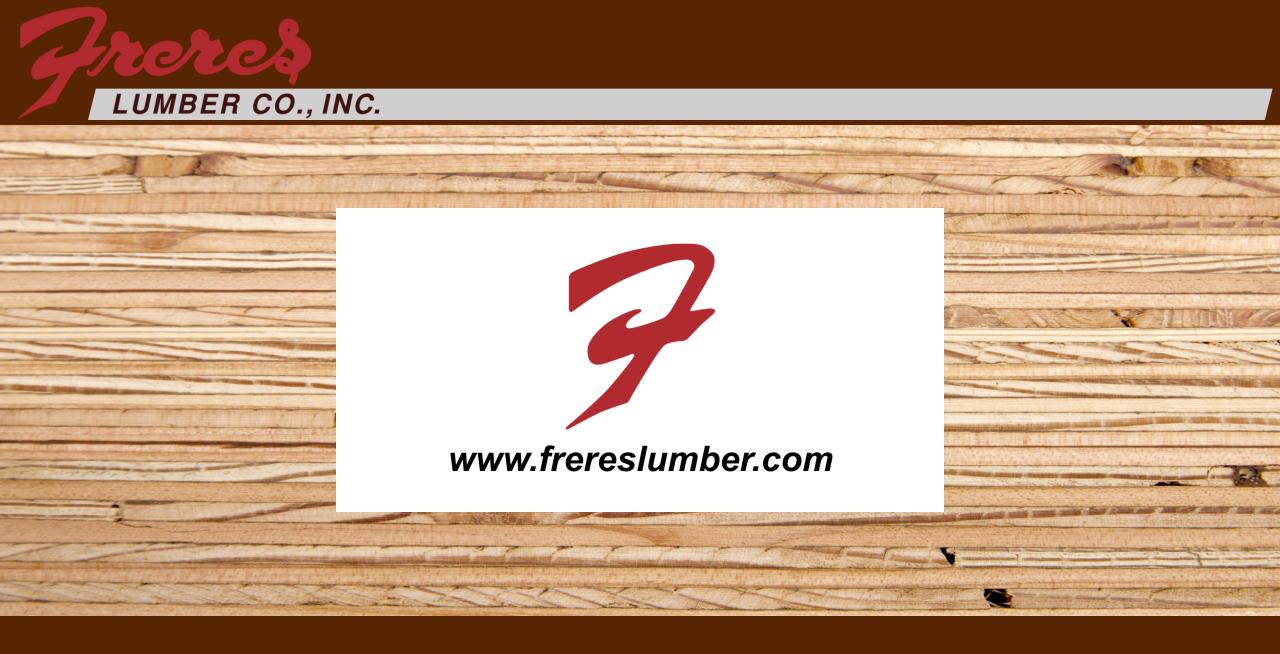




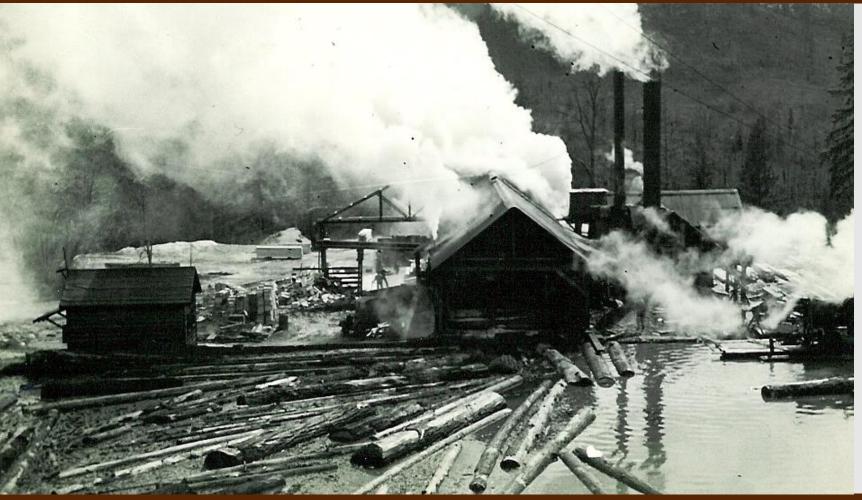
Thank you







reres



From Then...

Founded in 1922 by TG Freres

Sawmill on the North Fork of the Santiam River

Moved to current location in 1950's

Converted to veneer manufacturing in the late 1950's.

reres

... To Now FLC Operates

Two Veneer plants

Veneer Drying Facility

Plywood Plant

Cogeneration Facility

Stud mill

Fleet of Log and Highway Trucks

Mass Ply Panel Facility Operational December 2017



reres

At Freres Lumber we:

Employ 430 full time people

TRYING TO HIRE 50 MORE!

Sustainably manage more than 17,000 acres of timberland

Gross Annual Sales Revenue of \$150 million

Products

- Variety of residuals
- Electricity
- Lumber
- Plywood
- Veneer

Specialize in veneer for engineered wood products



LUMBER CO., INC. Mass Timber Panel Facility Operational December 2017



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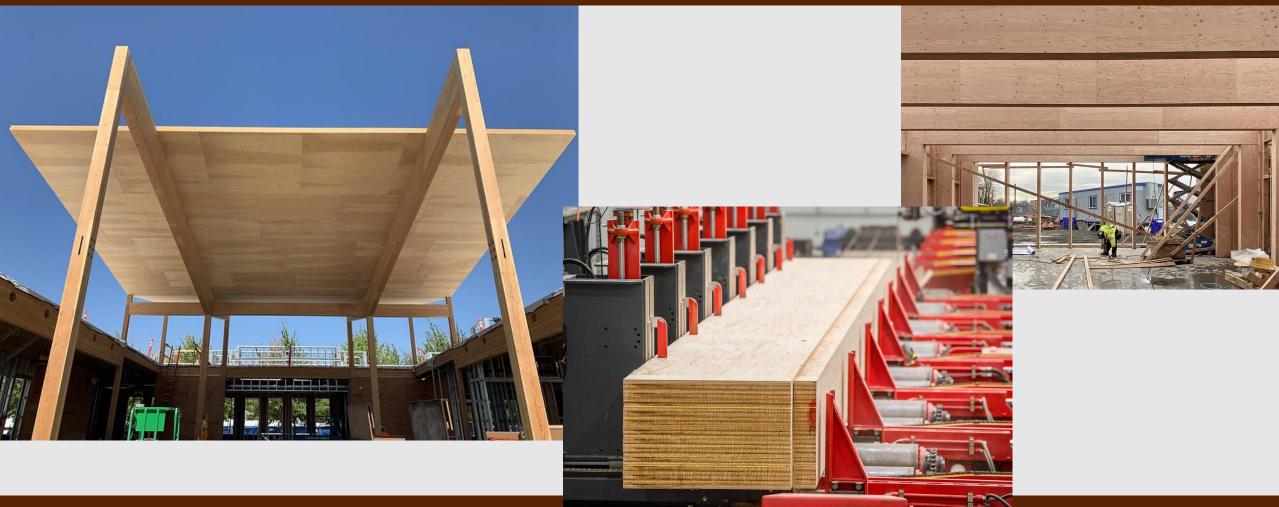


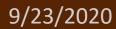






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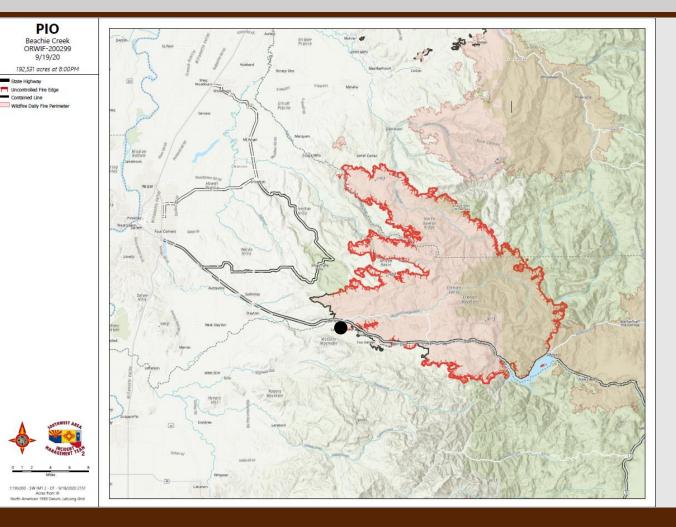


Beachie Creek Fire

 192,531 acres at 8:00pm 9/19/20

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- 32% Containment
- 60% was on Federal Land-Consistent with Federal Ownership %
- On our own land, we estimate 100mmbdf salvage volume
 - 15 months supply for Freres
 Lumber
 - 7 years supply at our historical sustained yield harvest rate



ance

2018 Farm Bill

In Section 207, the FY2018 omnibus authorized FS and BLM to enter into 20-year stewardship contracts or agreements, if the majority of the federal lands are located in areas classified in Fire Regime Groups I, II, and III. The law also authorized the Secretary to give a procurement preference to a contractor that promotes an innovative use of forest products as part of the contract.

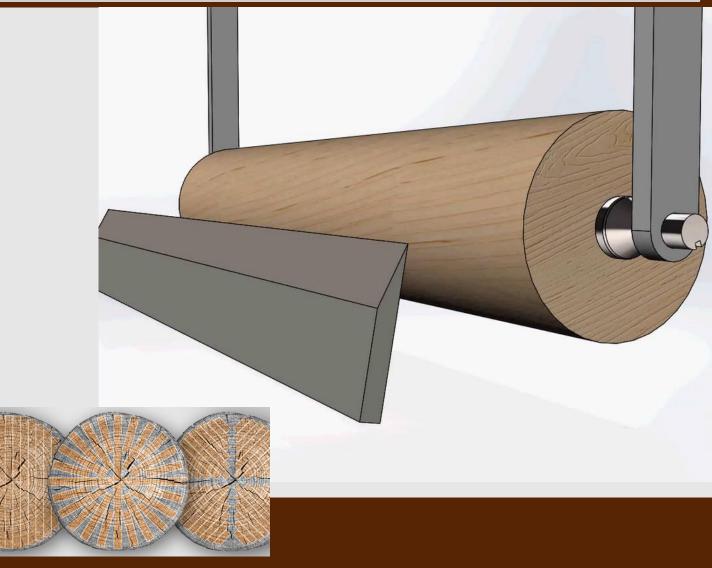


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Sustainability

Fiber Recovery

- Higher Recovery of usable fiber than lumber
- Zero-waste!
 - Any non-saleable wood product is used to generate electricity!
- Carbon Sequestration
 - 1 cubic meter of concrete offset by 1 cubic meter of wood sequester 1 ton of atmospheric carbon!
- Timber Availability
- Ideal timber for engineered veneer products is suppressed 2nd growth trees
- Average block diameter for our engineered veneer plant is 9"



reres

Our 2 biggest hurdles! Timber



Labor







Adrian Gregory, Plywood Superintendent Alan Kiel, Plywood Supervisor

Arturo Pelayo, Veneer Supervisor



Bill Childress, Plywood Plant Manager



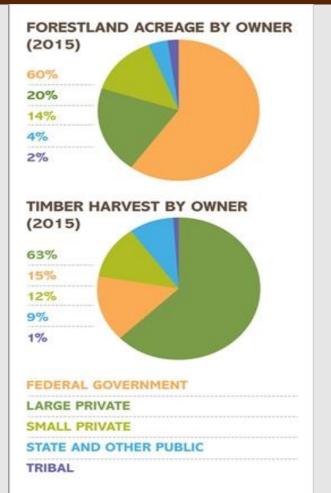


Chris Harpole, Plywood Maintenance Manager

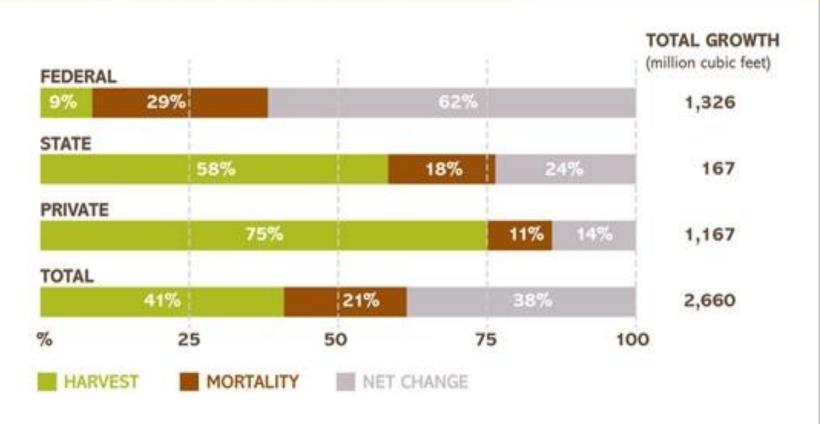
Chris Roth, Rolling Stock Manager



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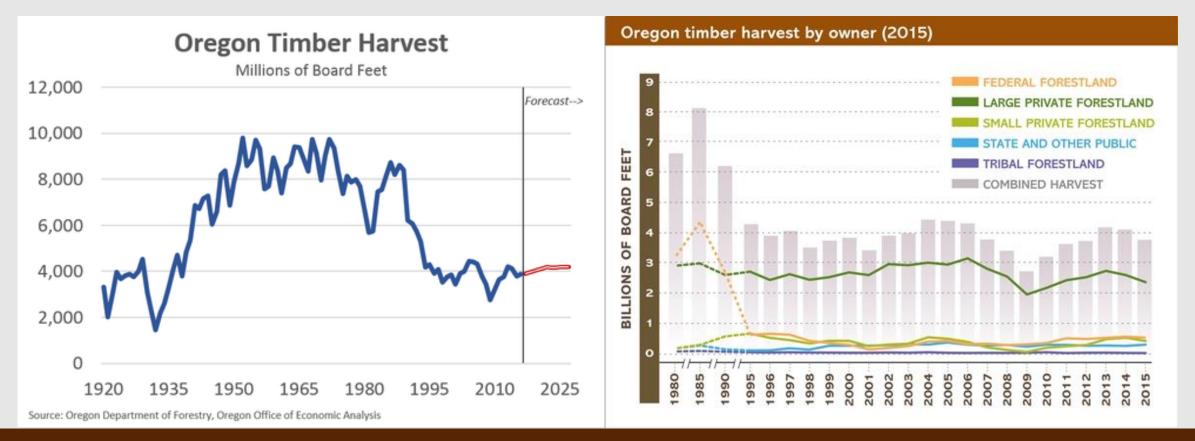


Growth, mortality and harvest 2011-2015



POLIDA

Historical Timber Harvest



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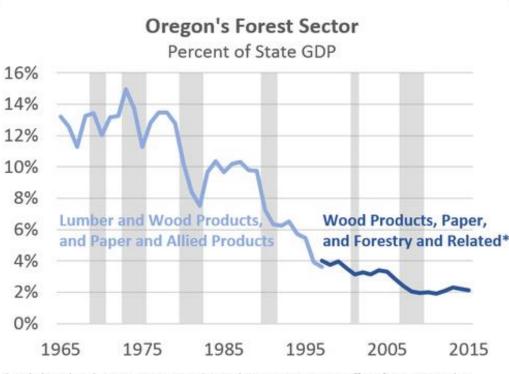
The Forest Sector Contributes:

- More than 61,000 living-wage jobs
- An average wage of **\$50,000**
- **\$12.5 billion** in annual sales of timber and wood products

Oregon's forest sector jobs - 2015

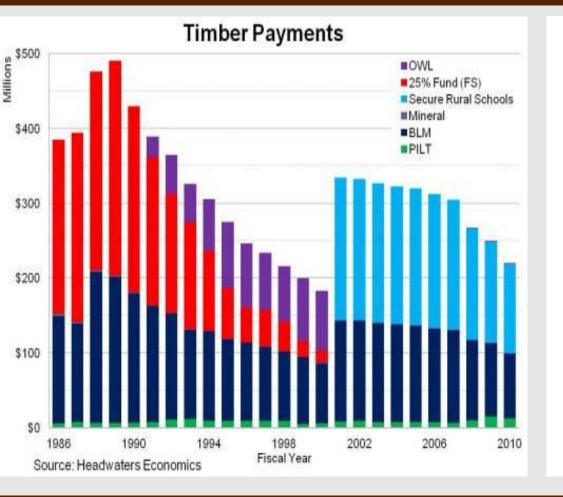
Forest Management

-	
Company management	1,221
Forestry and environmental consultants, researchers, academics	226
Bureau of Land Management	2,039
State of Oregon	1,063
U.S. Forest Service	3,148
Subtotal	7,697
Forestry Support	
Forestry support (nurseries, machinery manufacturing, firefighting)	5,932
Logging	7,567
Subtotal	13,499
Primary Forest Products	
Pulp and paper manufacturing	4,482
Sawmills and wood preservation	6,753
Veneer, plywood and engineered wood	9,009
Subtotal	20,244
Secondary Forest Products	
Millwork (doors, windows, custom)	5,564
Wood kitchen cabinets and countertops	3,237
Other (manufactured homes, wood buildings, pallets, furniture)	2,682
buildings, parets, furniture)	
Subtotal	11,483
Subtotal	
Subtotal Distribution, Transportation and Oth	ier
Subtotal Distribution, Transportation and Oth Wood products wholesalers	2,369
Subtotal Distribution, Transportation and Oth Wood products wholesalers Paper products wholesalers	2,369 762 4,670
Subtotal Distribution, Transportation and Oth Wood products wholesalers Paper products wholesalers Transportation of logs, chips, goods Other (biomass electric power, airport	2,369 762 4,670

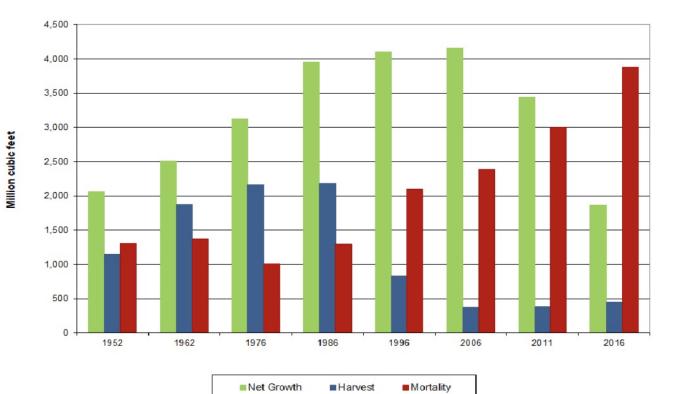


* Includes Fishing | SIC-NAICS Series Break 1997 | Source: BEA, Oregon Office of Economic Analysis

10/10/2



Annual Net Growth, Mortality, and Harvest on National Forest Timberlands - 1952-2016



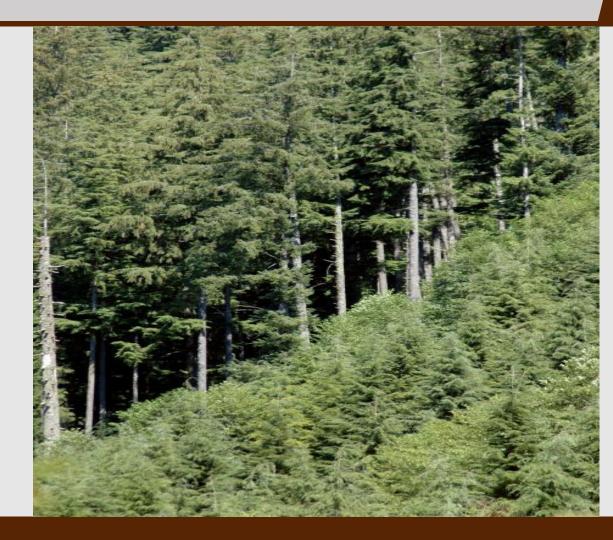
Oregon Office of Economic Analysis-Historical Look at Oregon Wood Products Industry- Sept 2017

9/23/2020

Solutions

reres

- 20-year Stewardship Contracts
 - Don't just sign it into law, make it happen!
 - Employ our rural community actively managing the forests in their region!
- Manage our forests!
 - Must increase footage from Federal Lands-Our private lands are maxed out at sustained yield.
 - Timber availability is the single largest obstacle to increased rural employment!
- Encourage locally sourced products- Forest to Frame
 - Lower raw material prices would discourage imports from less sustainable regions of the world.









CLT Manufacturing: Creating Careers Through Empowerment and Community





OUR VISION

To foster harmony between the environment and construction with world-class site access solutions. This inspires our mission.

OUR MISSION

Sterling provides environmentally favorable access solutions to energy infrastructure by embracing a culture where thoughtfulness and sincerity allow our 4C's to thrive.





STERLING'S FACILITIES





We employ 500 employees at two facilities which have the capability to manufacture up to 800,000 M³ of TerraLam CLT panels per year.



Sterling participates in community-based events that build awareness among high school students of available employment options.







Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime.

-Chinese Proverb





Employee Development





Employee Development





Employee Development





Creating a Community Among Our Colleagues

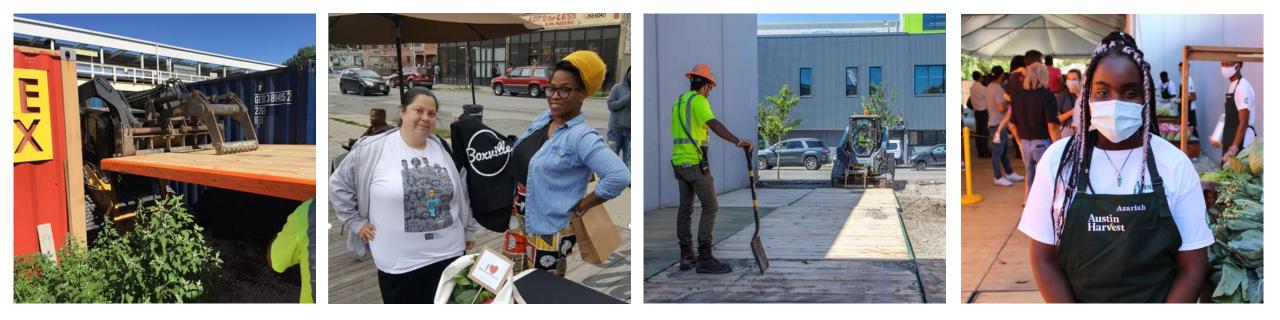




Connecting with Our Communities







Connecting with Our Communities







THANK YOU





What did you think of the briefing?

Please take 2 minutes to let us know at: www.eesi.org/survey

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